

Blue Bird Corporation

Conflict Minerals Policy Statement

Blue Bird Corporation (“Blue Bird” or the “Company”) supports the goals expressed by Congress in enacting Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act: to help end the human rights abuses in the Democratic Republic of the Congo and adjoining countries that are being financed by the exploitation and trade of “conflict minerals” by armed groups in the region. Congress and the U.S. Securities and Exchange Commission have defined “conflict minerals” as gold, tantalum, tin and tungsten.

Blue Bird is committed to complying with the reporting and due diligence obligations required by Section 1502 and SEC rules. The Company will conduct a Reasonable Country of Origin Inquiry (RCOI) of its relevant suppliers to determine the source of any conflict minerals used in its products or components. Blue Bird’s suppliers, in turn, will be required to conduct the same inquiry with their own suppliers. Blue Bird intends to evaluate its relationships with its suppliers after analyzing the results of its due diligence efforts. The Company’s goal is for its products and components to contain only minerals sourced from smelters and refiners that are conformant with the Responsible Minerals Assurance Program (RMAP) standards. .

Blue Bird does not discourage its suppliers from sourcing Conflict Minerals from the Covered Countries. Rather, we are encouraging our suppliers to source these minerals from smelters and refiners verified as conformant with the RMAP, or a similar program whether or not in a Covered Country. We continue to support responsible in-region mineral sourcing from the DRC and adjoining countries.

Additionally, Blue Bird takes its responsibility to comply with U.S. economic sanctions regulations seriously and expects its suppliers to avoid doing business with a smelter or refiner associated with U.S. economic sanctioned entities.

As recommended by the OECD Due Diligence Guidance, Blue Bird has established a grievance mechanism as a risk-awareness system for conflict minerals issues. Stakeholders can communicate directly and confidentially with our VP of Legal at pyousif@blue-bird.com or anonymously by leaving a message on our whistleblower hotline at (478) 822-2751.

Approved: February 24, 2015

Further Amended: March 21, 2016