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**Section 1: 8-K (8-K)**

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549**

**FORM 8-K**

**CURRENT REPORT  
Pursuant to Section 13 or 15(d)  
of the Securities Exchange Act of 1934**

**Date of Report (Date of Earliest Event Reported): February 6, 2019**

**BLUE BIRD CORPORATION**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or Other Jurisdiction of  
Incorporation)

**001-36267**  
(Commission File Number)

**46-3891989**  
(IRS Employer  
Identification No.)

**3920 Arkwright Road, 2<sup>nd</sup> Floor  
Macon, Georgia**  
(Address of Principal Executive Offices)

**31210**  
(Zip Code)

**Registrant's Telephone Number, Including Area Code: (478) 822-2801**

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).



Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## ITEM 2.02 RESULTS OF OPERATIONS AND FINANCIAL CONDITION

*In accordance with General Instruction B.2. to Form 8-K, the following information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing.*

The information regarding the results of operations and financial condition of Blue Bird Corporation (the "Company") responsive to this Item 2.02, and contained in Exhibit 99.1 filed herewith, is incorporated into this Item 2.02 by reference.

## ITEM 7.01 REGULATION FD DISCLOSURE

*In accordance with General Instruction B.2. to Form 8-K, the following information shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, except as shall be expressly set forth by specific reference in such a filing.*

The Company, which is the leading independent designer and manufacturer of school buses, announced it will present via live web cast its fiscal 2019 first quarter financial results on February 6, 2019. A live web cast is scheduled at approximately 4:30 p.m. Eastern Time. Speakers on the web cast will include: Phil Horlock, President and Chief Executive Officer; Phil Tighe, Chief Financial Officer and other company leaders.

The web cast can be accessed through a link on the investor relations page of Company's web site at <http://blue-bird.com>. Investors are advised to log on to the website at least 15 minutes prior to the start of the web cast to allow sufficient time for downloading any necessary software. The web cast will be available for replay at the same address approximately three hours following its conclusion, and will remain available for a period of at least 12 months.

## ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits

Exhibit No.	Description
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99.1	Press release of the Company, dated February 6, 2019.
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Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

**Blue Bird Corporation**

Dated: February 6, 2019

/s/ Paul Yousif

Paul Yousif

General Counsel and Corporate Treasurer

## Exhibit Index

Exhibit No.	Description
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99.1	<a href="#">Press release of the Company</a> , dated February 6, 2019.
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[\(Back To Top\)](#)

## Section 2: EX-99.1 (EXHIBIT 99.1)



**BLUE BIRD**

## BLUE BIRD DELIVERS STRONG FISCAL 2019 FIRST QUARTER RESULTS

GAAP net loss improved by \$6.6 million to \$1.2 million  
GAAP Diluted EPS of \$(0.05)  
Adjusted EBITDA of \$7.2 million, Adjusted Diluted EPS of \$0.05  
FY2019 Guidance Reaffirmed

Macon, GA, February 6, 2019 – Blue Bird Corporation (“Blue Bird”) (Nasdaq: BLBD), the leading independent designer and manufacturer of school buses, announced today its fiscal 2019 first quarter results. Compared with prior year, Blue Bird Corporation improved net loss and Adjusted Net Income, up \$6.6 million and \$1.6 million, respectively. Blue Bird improved Adjusted EBITDA by \$0.1 million in the quarter, to \$7.2 million, despite lower volumes. Diluted EPS and Adjusted Diluted EPS were significantly higher than last year, up 31 cents and 9 cents, respectively.

### Highlights

<i>(in millions except EPS data)</i>	<b>Three Months Ended December 29, 2018</b>	<b>B/(W) 2018</b>
<b>Unit Sales</b>	1,600	(105)
<b>GAAP Measures:</b>		
<b>Revenue</b>	\$ 154.9	\$ (7.6)
<b>Net loss</b>	\$ (1.2)	\$ 6.6
<b>Diluted loss per share</b>	\$ (0.05)	\$ 0.31
<b>Non-GAAP Measures<sup>1</sup>:</b>		
<b>Adjusted EBITDA</b>	\$ 7.2	\$ 0.1
<b>Adjusted Net Income</b>	\$ 1.3	\$ 1.6
<b>Adjusted Diluted Earnings per Share</b>	\$ 0.05	\$ 0.09

<sup>1</sup> Reconciliation to relevant GAAP metrics shown below

“We are pleased with our first quarter performance and our continued progress in key areas of the business,” said Phil Horlock, President and Chief Executive Officer of Blue Bird Corporation. “Maintaining first quarter profitability at about last year’s level, despite significantly higher steel-led commodity prices and lower volume, was a key objective, and we delivered. We achieved significant structural cost reductions from the Transformational Initiatives we started last year, and expect continued gains through FY2019 from the implementation of these plans. The pricing actions we took to offset rapidly-increasing commodity costs late in FY2018 have taken hold as expected, resulting in a 3% increase in net revenue per school bus in the first quarter, compared with last year. We are pleased to reaffirm our FY2019 full-year revenue guidance of \$990 - \$1,025 million and Adjusted EBITDA guidance of \$80 - 85 million.

“We are focused on delivering differentiated and innovative products that customers want and value, as demonstrated by our continued growth in alternative-fuel bus sales. Our year-to-date bookings and firm order backlog in this segment are 25% above the same time last year, representing 42% of our total sales and backlog. With the broadest range of alternative-fuel school bus offerings in the market, offered at the lowest emission levels, we are the clear product and sales leader in the fastest growing segment of the business.

"Despite the significant capital investments that we are making this year in our all-new, robotic paint facility, we will continue to generate positive cash flow and are reaffirming our full year Adjusted Free Cash Flow guidance of \$24 - \$28 million."

### Fiscal 2019 First Quarter Results

#### *Net Sales*

Net sales were \$154.9 million for the first quarter of fiscal 2019, a decrease of \$7.6 million, or 4.7%, from prior year period. Bus unit sales were 1,600 units for the quarter compared with 1,705 units for the same period last year.

#### *Gross Profit*

First quarter gross profit of \$19.1 million represented a decrease of \$1.5 million from the first quarter of last year.

#### *Net Loss*

Net loss was \$1.2 million for the first quarter of fiscal 2019, an improvement of \$6.6 million compared with the same period last year.

#### *Adjusted Net Income*

Adjusted Net Income was \$1.3 million, representing an increase of \$1.6 million compared with the same period last year.

#### *Adjusted EBITDA*

Adjusted EBITDA was \$7.2 million, representing an increase of \$0.1 million compared with the first quarter of the prior year.

### Conference Call Details

Blue Bird will discuss its first quarter 2019 results and other related matters in a conference call at 4:30 PM ET today. Participants may listen to the audio portion of the conference call either through a live audio webcast on the Company's website or by telephone. The slide presentation and webcast can be accessed via the Investor Relations portion of Blue Bird's website at [www.blue-bird.com](http://www.blue-bird.com).

- Webcast participants should log on and register at least 15 minutes prior to the start time on the Investor Relations homepage of Blue Bird's website at <http://investors.blue-bird.com>. Click the link in the events box on the Investor Relations landing page.
- Participants desiring audio only should dial 1-800-289-0438 or 1-323-794-2423

A replay of the webcast will be available approximately two hours after the call concludes via the same link on Blue Bird's website.

### About Blue Bird Corporation

Blue Bird is the leading independent designer and manufacturer of school buses, with more than 550,000 buses sold since its formation in 1927 and approximately 180,000 buses in operation today. Blue Bird's longevity and reputation in the school bus industry have made it an iconic American brand. Blue Bird distinguishes itself from its principal competitors by its singular focus on the design, engineering, manufacture and sale of school buses and related parts. As the only manufacturer of chassis and body production specifically designed for school bus applications, Blue Bird is recognized as an industry leader for school bus innovation, safety, product quality/reliability/durability, operating costs and drivability. In addition, Blue Bird is the market leader in alternative fuel applications with its propane-powered and compressed natural gas-powered school buses. Blue Bird manufactures school buses at two facilities in Fort Valley, Georgia. Its Micro Bird joint venture operates a manufacturing facility in Drummondville, Quebec, Canada. Service and after-market parts are distributed from Blue Bird's parts distribution center located in Delaware, Ohio.

## Key Non-GAAP Financial Measures We Use to Evaluate Our Performance

This press release includes the following non-GAAP financial measures "Adjusted EBITDA," "Adjusted EBITDA Margin," "Adjusted Net Income," "Adjusted Diluted Earnings per Share," "Free Cash Flow" and "Adjusted Free Cash Flow" because management views these metrics as a useful way to look at the performance of our operations between periods and to exclude decisions on capital investment and financing that might otherwise impact the review of profitability of the business based on present market conditions.

Adjusted EBITDA is defined as net income prior to discontinued operations income or loss, interest income, interest expense including the component of lease expense (which is presented as a single operating expense in selling, general and administrative expenses in our GAAP financial statements) that represents interest expense on lease liabilities, income taxes, depreciation and amortization including the component of lease expense (which is presented as a single operating expense in selling, general and administrative expenses in our GAAP financial statements) that represents amortization charges on right-to-use lease assets, and disposals, as adjusted to add back certain charges that we may record each year, such as stock-compensation expense, as well as non-recurring charges such as (i) significant product design changes; (ii) transaction related costs; or (iii) discrete expenses related to major cost cutting initiatives. We believe these expenses are non-recurring charges and not considered an indicator of ongoing company performance. We define Adjusted EBITDA margin as Adjusted EBITDA as a percentage of net sales. Adjusted Net Income is net income as adjusted to add back certain costs as mentioned above. Adjusted diluted earnings per share represents Adjusted Net Income available to common stockholders by diluted weighted average common shares outstanding (as if we had GAAP net income during the respective period). Adjusted EBITDA, Adjusted EBITDA margin, Adjusted Net Income, and Adjusted Diluted Earnings per Share are not measures of performance defined in accordance with GAAP. The measures are used as a supplement to GAAP results in evaluating certain aspects of our business, as described below.

We believe that Adjusted EBITDA, Adjusted EBITDA margin, Adjusted Net Income, and Adjusted Diluted Earnings per Share are useful to investors in evaluating our performance because the measures consider the performance of our operations, excluding decisions made with respect to capital investment, financing, and other non-recurring charges as outlined in the preceding paragraph. We believe the non-GAAP metrics offer additional financial metrics that, when coupled with the GAAP results and the reconciliation to GAAP results, provide a more complete understanding of our results of operations and the factors and trends affecting our business.

Adjusted EBITDA, Adjusted EBITDA margin, Adjusted Net Income and Adjusted Diluted Earnings per Share should not be considered as alternatives to net income or GAAP earnings per share as an indicator of our performance or as alternatives to any other measure prescribed by GAAP as there are limitations to using such non-GAAP measures. Although we believe the non-GAAP measures may enhance an evaluation of our operating performance based on recent revenue generation and product/overhead cost control because they exclude the impact of prior decisions made about capital investment, financing, and other expenses, (i) other companies in Blue Bird's industry may define Adjusted EBITDA, Adjusted EBITDA margin, Adjusted Net Income, and Adjusted Diluted Earnings per Share differently than we do and, as a result, they may not be comparable to similarly titled measures used by other companies in Blue Bird's industry, and (ii) Adjusted EBITDA, Adjusted EBITDA margin, Adjusted Net Income, and Adjusted Diluted Earnings per Share exclude certain financial information that some may consider important in evaluating our performance.

We compensate for these limitations by providing disclosure of the differences between Adjusted EBITDA, Adjusted EBITDA margin, Adjusted Net Income, and Adjusted Diluted Earnings per Share and GAAP results, including providing a reconciliation to GAAP results, to enable investors to perform their own analysis of our operating results.

Our measures of "Free Cash Flow" and "Adjusted Free Cash Flow" are used in addition to and in conjunction with results presented in accordance with GAAP and free cash flow and adjusted free cash flow should not be relied upon to the exclusion of GAAP financial measures. Free cash flow and adjusted free cash flow reflect an additional way of viewing our liquidity that, when viewed with our GAAP results, provides a more complete understanding of factors and trends affecting our cash flows. We strongly encourage investors to review our financial statements and publicly-filed reports in their entirety and not to rely on any single financial measure.

We define free cash flow as net cash provided by/used in operating activities minus cash paid for fixed assets. We define adjusted free cash flow as free cash flow minus cash paid for (i) significant product design changes; (ii) transaction related costs; or (iii) discrete expenses related to major cost cutting initiatives. We use free cash flow and adjusted free cash flow, and ratios based on both, to conduct and evaluate our business because, although it is similar to cash flow from operations, we believe it is a more conservative measure of cash flow since purchases of fixed assets are a necessary component of ongoing operations. In limited circumstances in which proceeds from sales of fixed assets exceed purchases, free cash flow would exceed cash flow from operating activities. However, since we do not anticipate being a net seller of fixed assets, we expect free cash flow to be less than cash flows from operating activities.

## Forward Looking Statements

This press release includes forward-looking statements within the meaning of the “safe harbor” provisions of the Private Securities Litigation Reform Act of 1995. These forward-looking statements relate to expectations for future financial performance, business strategies or expectations for our business. Specifically, forward-looking statements include statements in this press release regarding guidance, seasonality, product mix and gross profits and may include statements relating to:

- Inherent limitations of internal controls impacting financial statements
- Growth opportunities
- Future profitability
- Ability to expand market share
- Customer demand for certain products
- Economic conditions (including tariffs) that could affect fuel costs, commodity costs, industry size and financial conditions of our dealers and suppliers
- Labor or other constraints on the Company’s ability to maintain a competitive cost structure
- Volatility in the tax base and other funding sources that support the purchase of buses by our end customers
- Lower or higher than anticipated market acceptance for our products
- Other statements preceded by, followed by or that include the words “estimate,” “plan,” “project,” “forecast,” “intend,” “expect,” “anticipate,” “believe,” “seek,” “target” or similar expressions

These forward-looking statements are based on information available as of the date of this press release, and current expectations, forecasts and assumptions, and involve a number of judgments, risks and uncertainties. Accordingly, forward-looking statements should not be relied upon as representing our views as of any subsequent date, and we do not undertake any obligation to update forward-looking statements to reflect events or circumstances after the date they were made, whether as a result of new information, future events or otherwise, except as may be required under applicable securities laws. The factors described above, as well as risk factors described in reports filed with the SEC by us (available at [www.sec.gov](http://www.sec.gov)), could cause our actual results to differ materially from estimates or expectations reflected in such forward-looking statements.

Forward-looking statements in this document also may include, but are not limited to, statements regarding the pricing of the share repurchase, the potential tender offer by Blue Bird for shares of its common stock, and the benefits and timing of any potential tender offer. Many risks, contingencies and uncertainties could cause actual results to differ materially from Blue Bird’s forward-looking statements. Among these factors are the risk that Blue Bird may decide not to commence the tender offer, and that if Blue Bird does commence a tender offer, that the offer may not be completed.

### Contact:

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(478) 822-2315  
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**BLUE BIRD CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**

(in thousands except for share data)

	<u>December 29, 2018</u>	<u>September 29, 2018</u>
<b>Assets</b>		
Current assets		
Cash and cash equivalents	\$ 18,818	\$ 60,260
Accounts receivable, net	10,274	24,067
Inventories	84,217	57,333
Other current assets	10,854	8,183
Total current assets	<u>\$ 124,163</u>	<u>\$ 149,843</u>
Property, plant and equipment, net	81,586	66,054
Goodwill	18,825	18,825
Intangible assets, net	54,969	55,472
Equity investment in affiliate	11,045	11,123
Deferred tax assets	4,488	4,437
Other assets	2,629	1,676
Total assets	<u>\$ 297,705</u>	<u>\$ 307,430</u>
<b>Liabilities and Stockholders' Deficit</b>		
Current liabilities		
Accounts payable	\$ 65,906	\$ 95,780
Warranty	8,543	9,142
Accrued expenses	17,623	21,935
Deferred warranty income	8,061	8,159
Other current liabilities	5,862	3,941
Current portion of long-term debt	9,900	9,900
Total current liabilities	<u>\$ 115,895</u>	<u>\$ 148,857</u>
Long-term liabilities		
Revolving credit facility	\$ 20,000	\$ —
Long-term debt	179,976	132,239
Warranty	13,315	13,504
Deferred warranty income	14,471	15,032
Other liabilities	13,139	5,121
Pension	20,620	21,013
Total long-term liabilities	<u>\$ 261,521</u>	<u>\$ 186,909</u>
Stockholders' deficit		
Preferred stock, \$0.0001 par value, 10,000,000 shares authorized, 0 and 93,000 issued with liquidation preference of \$0 and \$9,300 at December 29, 2018 and September 29, 2018, respectively	\$ —	\$ 9,300
Common stock, \$0.0001 par value, 100,000,000 shares authorized, 26,351,588 and 27,259,262 shares outstanding at December 29, 2018 and September 29, 2018, respectively.	3	3
Additional paid-in capital	80,433	70,023
Accumulated deficit	(71,169)	(69,235)
Accumulated other comprehensive loss	(38,717)	(38,427)
Treasury stock, at cost, 1,782,568 and 0 shares at December 29, 2018 and September 29, 2018, respectively	(50,261)	—
Total stockholders' deficit	<u>\$ (79,711)</u>	<u>\$ (28,336)</u>
Total liabilities and stockholders' deficit	<u>\$ 297,705</u>	<u>\$ 307,430</u>

**BLUE BIRD CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**

<i>(in thousands except for share data)</i>	Three Months Ended	
	December 29, 2018	December 30, 2017
<b>Net sales</b>	\$ 154,926	\$ 162,549
Cost of goods sold	135,816	141,901
Gross profit	\$ 19,110	\$ 20,648
<b>Operating expenses</b>		
Selling, general and administrative expenses	17,273	25,457
Operating profit (loss)	\$ 1,837	\$ (4,809)
Interest expense	(2,874)	(1,452)
Interest income	9	15
Other expense, net	(349)	(291)
Loss before income taxes	\$ (1,377)	\$ (6,537)
Income tax benefit (expense)	236	(1,352)
Equity in net (loss) income of non-consolidated affiliate	(79)	50
<b>Net loss</b>	<u>\$ (1,220)</u>	<u>\$ (7,839)</u>
<b>Earnings per share:</b>		
Net loss (from above)	\$ (1,220)	\$ (7,839)
Less: preferred stock dividends	—	770
Net loss available to common stockholders	<u>\$ (1,220)</u>	<u>\$ (8,609)</u>
Basic weighted average shares outstanding	26,302,865	23,924,045
Diluted weighted average shares outstanding	26,302,865	23,924,045
Basic loss per share	\$ (0.05)	\$ (0.36)
Diluted loss per share	\$ (0.05)	\$ (0.36)

**BLUE BIRD CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

(in thousands of dollars)	Three Months Ended	
	December 29, 2018	December 30, 2017
<b>Cash flows from operating activities</b>		
Net loss	\$ (1,220)	\$ (7,839)
Adjustments to reconcile net loss to net cash used in operating activities:		
Depreciation and amortization	2,193	2,097
Amortization of debt costs	213	194
Share-based compensation	852	624
Equity in net loss (income) of affiliate	79	(50)
Loss on disposal of fixed assets	30	—
Deferred taxes	267	1,155
Amortization of deferred actuarial pension losses	689	880
Unrealized loss on foreign currency hedges	109	—
Changes in assets and liabilities:		
Accounts receivable	13,793	3,869
Inventories	(26,884)	1,823
Other assets	(4,805)	1,432
Accounts payable	(28,299)	(26,285)
Accrued expenses, pension and other liabilities	(5,225)	(11,708)
<b>Total adjustments</b>	<b>\$ (46,988)</b>	<b>\$ (25,969)</b>
<b>Total cash used in operating activities</b>	<b>\$ (48,208)</b>	<b>\$ (33,808)</b>
<b>Cash flows from investing activities</b>		
Cash paid for fixed assets	(10,787)	(3,449)
<b>Total cash used in investing activities</b>	<b>\$ (10,787)</b>	<b>\$ (3,449)</b>
<b>Cash flows from financing activities</b>		
Borrowings under the senior credit facility	\$ 20,000	\$ —
Borrowings under the senior term loan	50,000	—
Repayments under the senior term loan	(2,475)	(2,000)
Cash paid for capital leases	—	(38)
Payment of dividends on preferred stock	—	(770)
Cash paid for employee taxes on vested restricted shares and stock option exercises	(243)	—
Proceeds from exercises of warrants	620	3,640
Common stock, preferred stock, and warrant repurchases under the share repurchase program	—	(2,983)
Tender offer repurchase of common stock and preferred stock	(50,349)	—
<b>Total cash provided by (used in) financing activities</b>	<b>\$ 17,553</b>	<b>\$ (2,151)</b>
<b>Change in cash and cash equivalents</b>	<b>(41,442)</b>	<b>(39,408)</b>
<b>Cash and cash equivalents, beginning of period</b>	<b>60,260</b>	<b>62,616</b>
<b>Cash and cash equivalents, end of period</b>	<b>\$ 18,818</b>	<b>\$ 23,208</b>
<b>Supplemental disclosures of cash flow information</b>		
<b>Cash paid during the period for:</b>		
Interest paid, net of interest received	\$ 2,430	\$ 1,287
Income tax paid, net of tax refunds	9	25
<b>Non-cash investing and financing activities</b>		
Change in accounts payable for capital additions to property, plant and equipment	\$ (1,575)	\$ (377)
Right-of-use assets obtained in exchange for operating lease obligations	8,040	—
Conversion of preferred stock into common stock	9,264	—

## Reconciliation of Net Loss to Adjusted EBITDA

(in thousands of dollars)	Three Months Ended	
	December 29, 2018	December 30, 2017
Net loss	\$ (1,220)	\$ (7,839)
Adjustments:		
Discontinued operations income	—	(87)
Interest expense, net (1)	2,968	1,437
Income tax (benefit) expense	(236)	1,352
Depreciation, amortization, and disposals (2)	2,407	2,111
Operational transformation initiatives	244	6,958
Unrealized loss on foreign currency hedges	109	—
Share-based compensation	852	624
Product redesign initiatives	2,150	2,574
Other	(57)	(61)
Adjusted EBITDA	\$ 7,217	\$ 7,069
Adjusted EBITDA margin (percentage of net sales)	4.7%	4.3%

- (1) Includes \$0.1 million, representing interest expense on lease liabilities, which are a component of lease expense and presented as a single operating expense in selling, general and administrative expenses on our Condensed Consolidated Statements of Operations.
- (2) Includes \$0.2 million, representing amortization charges on right-to-use lease assets, which are a component of lease expense and presented as a single operating expense in selling, general and administrative expenses on our Condensed Consolidated Statements of Operations.

## Reconciliation of Free Cash Flow to Adjusted Free Cash Flow

(in thousands of dollars)	Three Months Ended	
	December 29, 2018	December 30, 2017
Net cash used in operating activities	\$ (48,208)	\$ (33,808)
Cash paid for fixed assets	(10,787)	(3,449)
Free cash flow	\$ (58,995)	\$ (37,257)
Cash paid for product redesign initiatives	(2,150)	(2,574)
Cash paid for operational transformation initiatives	(244)	(6,958)
Adjusted free cash flow	(56,601)	(27,725)

## Reconciliation of Net Loss to Adjusted Net Income (Loss)

(in thousands of dollars)	Three Months Ended	
	December 29, 2018	December 30, 2017
Net loss	\$ (1,220)	\$ (7,839)
Adjustments, net of tax benefit or expense (1)		
Operational transformation initiatives	183	5,219
Product redesign initiatives	1,613	1,931
Unrealized loss on foreign currency hedges	82	—
Share-based compensation	639	468
Discontinued operations income	—	(65)
Other	(43)	(46)
Adjusted net income (loss), non-GAAP	\$ 1,254	\$ (333)
Less: preferred stock dividends	—	770
Adjusted net income (loss) available to common stockholders, non-GAAP	\$ 1,254	\$ (1,103)

(1) Amounts are net of estimated statutory tax rates of 25%.

## Reconciliation of Diluted EPS to Adjusted Diluted EPS

	Three Months Ended	
	December 29, 2018	December 30, 2017
Diluted loss per share	\$ (0.05)	\$ (0.36)
One-time charge adjustments, net of tax benefit or expense	0.10	0.31
Adjusted diluted earnings (loss) per share, non-GAAP (1)	\$ 0.05	\$ (0.05)
Weighted average dilutive shares outstanding (2)	27,048,765	23,924,045

(1) Numerator is adjusted net income, non-GAAP for the three months ended December 29, 2018. Numerator is adjusted net loss available to common stockholders, non-GAAP for the three months ended December 30, 2017.

(2) Weighted average dilutive shares outstanding for the three months ended December 29, 2018 excluded 745,900 shares as their effect would be anti-dilutive, but were included in the adjusted diluted earnings per share, non-GAAP calculation as their effect was dilutive.